



HILLGROVE RESOURCES LIMITED

EQUAL OPPORTUNITY

Our Vision — “A workplace free from discrimination and harassment”

Hillgrove Resources is committed to fostering a tolerant, respectful and fair workplace that values the capability and diversity of our people.

We will promote the prevention of discrimination and harassment including but not limited to gender, race, age, marital or family status, disability, sexual orientation, religious or political beliefs.

We will ensure:

- All employees, contractors, and visitors are educated in their individual and corporate rights and responsibilities relating to equal opportunity
- Leaders support this policy and are accountable for upholding these objectives within their areas of responsibility
- All employment and workplace practices are based on fairness and equity and are free from discrimination and harassment
- Complaints relating to discrimination and harassment are investigated and resolved
- Continual review and improvement of our equal opportunity policies and procedures



Lachlan Wallace

Chief Executive Officer and Managing Director

12 August 2019